

LEGISLATIVE COMMISSION

FREE COPY

91ST CONGRESS  
1ST SESSION

H. R. 13000

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IN THE HOUSE OF REPRESENTATIVES

JULY 22, 1969

Mr. UDALL (for himself, Mr. CORBETT, Mr. OLSEN, Mr. DANIELS of New Jersey, Mr. NIX, Mr. CHARLES H. WILSON, Mr. WALDIE, Mr. WILLIAM D. FORD, Mr. HAMILTON, Mr. BRASCO, Mr. TIERNAN, Mr. PURCELL, Mr. CUNNINGHAM, Mr. JOHNSON of Pennsylvania, Mr. BUTTON, Mr. MESKILL, Mr. LUKENS, and Mr. HOGAN) introduced the following bill; which was referred to the Committee on Post Office and Civil Service

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A BILL

To implement the Federal employee pay comparability system, to establish a Federal Employee Salary Commission and a Board of Arbitration, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*  
3       That this Act may be cited as the "Federal Salary Compa-  
4       rability Act of 1969".

5       SEC. 2. Sections 5301 and 5302 of title 5, United States  
6       Code, are amended to read as follows:

7       **“§ 5301. Policy**

8       “(a) It is the policy of Congress that rates of pay for

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1 employees within the purview of this section be based on  
2 the principles that—

3 “(1) there be equal pay under each pay system for  
4 substantially equal work;

5 “(2) pay distinctions be maintained in keeping  
6 with work distinctions; and

7 “(3) rates of pay be comparable, on a national  
8 basis, with private enterprise rates of pay for the same  
9 levels of work.

10 “(b) Rates of pay shall be adjusted annually, in accord-  
11 ance with the policy set forth in subsection (a) of this section  
12 and the procedures prescribed by section 5302 of this title,  
13 for those employees subject to the provisions of—

14 “(1) section 5332 of this title, relating to em-  
15 ployees under the General Schedule;

16 “(2) part III of title 39, relating to employees in  
17 the postal field service;

18 “(3) sections 867 and 870 of title 22, relating to  
19 officers, staff officers, and employees in the Foreign  
20 Service of the United States; and

21 “(4) section 4107 of title 38, relating to physicians,  
22 dentists, and nurses in the Department of Medicine  
23 and Surgery, Veterans' Administration.

1 "§ 5302. Federal Employee Salary Commission; Federal  
2 Employee Salary Board of Arbitration

3 " (a) There is established, as a permanent agency of the  
4 Government, a Federal Employee Salary Commission, re-  
5 ferred to as the 'Commission'.

6 " (b) The Commission shall be composed of 8 members  
7 and 3 associate members, as follows:

8 " (1) the Chairman of the Civil Service Commis-  
9 sion or, in his absence, someone designated by him,  
10 who shall be Chairman;

11 " (2) 1 designated by the Director of the Bureau  
12 of the Budget;

13 " (3) 1 designated by the Secretary of Defense;

14 " (4) 1 designated by the Postmaster General;

15 " (5) 1 designated by the organization of em-  
16 ployees having the largest number of members in the  
17 General Schedule;

18 " (6) 2, one designated by each of the 2 employee  
19 organizations having the largest number of members in  
20 the postal field service;

21 " (7) 1 designated by an employee organization,  
22 other than an organization designating a member pur-  
23 suant to paragraph (5) or (6) of this subsection,

1 selected each year by the Chairman of the Civil Service  
2 Commission on a rotating basis after consultation with  
3 representatives of such employee organizations as the  
4 Commission determines appropriate; and

5 " (8) 3 associate members, one each designated by  
6 employee organizations, other than organizations desig-  
7 nating members pursuant to paragraph (5), (6), or  
8 (7) of this subsection, selected each year by the Chair-  
9 man of the Civil Service Commission on a rotating basis  
10 after consultation with representatives of such employee  
11 organizations as the Commission determines appropriate.

12 A member of the Commission has—

13 " (A) 1 vote, if designated under paragraph (2),  
14 (3), (4), (5), or (7) of this subsection;

15 " (B) one-half vote, if designated under paragraph  
16 (6) of this subsection; or

17 " (C) 1 vote to be cast only to break a tie vote of  
18 the Commission, if serving under paragraph (1) of this  
19 subsection.

20 Associate members of the Commission shall be entitled to  
21 attend all meetings of, consult with, and be heard by, the  
22 Commission, on all matters, but shall not have a vote.

23 " (e) The Commission shall, in accordance with the  
24 policy set forth in section 5301 (a) of this title, after con-

1 sultation with representatives of such agencies and employee  
2 organizations as it determines appropriate—

3 “(1) prescribe, and revise from time to time as it  
4 deems appropriate, a comparability pay survey—

5 “(A) which will develop valid comparisons  
6 of (i) the rates of pay for employees within the  
7 purview of section 5301 (b) of this title and (ii)  
8 the rates of pay for the same levels of work in  
9 private industry;

10 “(B) which shall be conducted annually by the  
11 Bureau of Labor Statistics in the Department of  
12 Labor; and

13 “(C) the results of which shall be reported by  
14 the Bureau of Labor Statistics to the Commission not  
15 later than July 31 of each year beginning with  
16 the year 1970;

17 “(2) prepare annually a comparative statement of  
18 the rates of pay for such employees and the rates of  
19 pay for the same levels of work in private industry as  
20 disclosed by such comparability pay survey;

21 “(3) determine and prescribe, on the basis of  
22 information and data disclosed by such annual compa-  
23 rability pay survey, the exact national rates of pay for

1       such employees which are necessary to effect the policy  
2       set forth in section 5301 (a) of this title; and

3           “(4) except as provided in subsection (e) and sub-  
4       section (g) of this section, prepare and submit annually  
5       to the Congress a report setting forth—

6           “(A) the comparison of rates of pay prepared  
7       pursuant to paragraph (2) of this subsection; and

8           “(B) the exact national rates of pay for such  
9       employees prescribed by the Commission in ac-  
10       cordance with paragraph (3) of this subsection.

11       “(d) (1) In the exercise of the authority and the per-  
12       formance of the duties vested in and imposed upon the  
13       Commission by this section, the Commission—

14           “(A) shall seek the views, in such manner as the  
15       Commission may provide, of such employee organiza-  
16       tions as the Commissioner considers appropriate; and

17           “(B) give thorough consideration to those views.

18       “(2) All decisions of the Commission shall be by a ma-  
19       jority vote. The votes shall be recorded. A record shall be  
20       maiutained of the views, assenting or dissenting, of the  
21       members of the Commission. Such record of votes and views  
22       shall be available for public inspection and copying pur-  
23       suant to the provisions of section 552 of this title.

24       “(e) If—

25           “(1) a member of the Commission designated pur-

1 suant to paragraph (5) or paragraph (6) of subsection  
2 (b) of this section, with respect to a pay system referred  
3 to in paragraph (1) or paragraph (2) of section 5301  
4 (b) of this title;

5 " (2) a member of the Commission designated pur-  
6 suant to paragraph (7) of subsection (b) of this sec-  
7 tion, with respect to a pay system referred to in section  
8 5301 (b) of this title; or

9 " (3) the presidents of employee organizations rep-  
10 resenting not less than 50 per centum of the members  
11 of employee organizations subject to a pay system re-  
12 ferred to in paragraph (3) or paragraph (4) of such  
13 section 5301 (b), with respect to a pay system referred  
14 to in such paragraph (3) or paragraph (4) ;

15 determine, and advise the Commission, that the rates of pay  
16 applicable to the appropriate pay system, as such rates are  
17 prescribed by the Commission, are not in conformity with  
18 the policy set forth in section 5301 (a) of this title, the Com-  
19 mission shall submit, not later than February 1 following  
20 such determination, such rates of pay to the Board estab-  
21 lished by subsection (f) of this section for consideration by  
22 the Board.

23 " (f) (1) There is established, as a permanent agency  
24 of the Government, a Federal Employee Salary Board of

1 Arbitration, referred to as the 'Board', which shall be com-  
2 posed of 7 members as follows:

3 " (A) 2 Members of the United States Senate design-  
4 nated by the President pro tempore of the Senate, each  
5 from a different political party;

6 " (B) 2 Members of the United States House of  
7 Representatives designated by the Speaker of the House,  
8 each from a different political party;

9 " (C) 1 designated by the Chairman of the Civil  
10 Service Commission;

11 " (D) 1, who may serve not more than 2 consecutive  
12 years, designated by a majority vote of the presidents  
13 of the four employee organizations which have design-  
14 nated members currently serving on the commission un-  
15 der paragraph (5), (6), or (7) of subsection (b) of  
16 this section with each president of the employee organi-  
17 zation under paragraph (5) or (7) having one vote  
18 and each president of the organizations under paragraph  
19 (6) having one-half vote; and

20 " (E) 1 designated by a majority of the members  
21 of the Board referred to in paragraphs (A) to (D), in-  
22 clusive, of this subsection from the membership of the  
23 American Arbitration Association, who shall be Chair-  
24 man of the Board.

25 " (2) The Board shall consider the rates of pay sub-

1 mitted to it by the Commission pursuant to subsection (e)  
2 of this section and determine whether or not such rates of  
3 pay conform with the policy set forth in section 5301 (a)  
4 of this title. If the Board determines that such rates of pay  
5 do not so conform, the Board shall prepare such rates of  
6 pay as will conform with such policy. The Board shall trans-  
7 mit to the Commission not later than the 30th day following  
8 the date the Board received the rates of pay submitted to  
9 it by the Commission, a report setting forth—

10           “(A) the decision of the Board with respect to  
11           the rates of pay submitted by the Commission;

12           “(B) the reasons for the decision of the Board; and

13           “(C) such rates of pay as the Board shall have  
14           determined to be necessary to conform with the policy  
15           set forth in such section 5301 (a).

16 The decision of the Board, and such rates of pay as it may  
17 prepare in accordance with this paragraph, shall be final  
18 and conclusive.

19           “(g) (1) Except as provided in paragraph (2) of this  
20 subsection, the Commission shall submit to the Congress  
21 the first report pursuant to paragraph (4) of subsection (c)  
22 of this section, based on the 1969 national survey of pro-  
23 fessional, administrative, technical, and clerical pay, not  
24 later than February 1, 1970, and subsequent reports pur-

1 suant to such paragraph (4) not later than February 1 of  
2 each year thereafter.

3       “(2) In the case of the submission of rates of pay by  
4 the Commission to the Board pursuant to subsection (e) of  
5 this section, the Commission, immediately upon receipt of  
6 the final and conclusive decision of the Board, shall submit  
7 to the Congress the decision of the Board and such rates of  
8 pay as the Board shall have determined to be necessary to  
9 conform with the policy set forth in section 5301 (a) of this  
10 title.

11       “(h) (1) Except as provided in paragraph (2) of this  
12 subsection, all or part (as the case may be) of the rates of  
13 pay submitted to the Congress as provided in subsection (e)  
14 (4) or subsection (g) of this section shall become effective  
15 at the beginning of the first pay period which begins on or  
16 after the first day of the year in which such rates of pay are  
17 submitted; but only to the extent that, within 30 days  
18 after such rates of pay are submitted to the Congress—

19           “(A) there has not been enacted into a law a  
20 statute which establishes rates of pay other than those  
21 proposed by all or part of such recommendations,

22           “(B) neither House of Congress has adopted a  
23 resolution which specifically disapproved all or part of  
24 such recommendations, or

25           “(C) both.

1       “(2) Any part of the recommendations may, in ac-  
2 cordance with express provisions of such recommendations,  
3 be made operative on a date earlier than the date on which  
4 such recommendations otherwise are to take effect.

5       “(3) (A) The rates of pay of United States attorneys  
6 and assistant United States attorneys whose annual salaries  
7 are fixed pursuant to section 548 of title 28 shall be in-  
8 creased, effective on the first day of the first pay period  
9 which begins on or after the first day of the year in which  
10 increases are granted pursuant to this section, by amounts  
11 equal, as nearly as may be practicable, to the increases pro-  
12 vided pursuant to this section for corresponding rates of pay.

13       “(B) Notwithstanding section 3679 of the revised  
14 statutes, as amended (31 U.S.C. 665), the rates of pay of  
15 officers and employees of the Federal Government and of  
16 the government of the District of Columbia whose rates of  
17 pay are fixed by administrative action pursuant to law and  
18 are not otherwise increased pursuant to this section are  
19 hereby authorized to be increased, effective on the first day  
20 of the first pay period which begins on or after the first day  
21 of the year in which increases are granted pursuant to this  
22 section, by amounts not to exceed the increases provided  
23 pursuant to this section for corresponding rates of pay in  
24 the appropriate schedule or scale of pay.

25       “(C) Nothing contained in this section shall be held

1 or considered to authorize any increase in the rates of pay  
2 of officers and employees whose rates of pay are fixed and  
3 adjusted from time to time as nearly as is consistent with  
4 the public interest in accordance with prevailing rates or  
5 practices.

6 " (D) Nothing contained in this section shall affect the  
7 authority contained in any law pursuant to which rates of pay  
8 may be fixed by administrative action.

9 " (4) Retroactive pay, compensation, or salary shall be  
10 paid by reason of this section only in the case of an individual  
11 in the service of the United States (including service in the  
12 Armed Forces of the United States) or the government of  
13 the District of Columbia on the day immediately following  
14 the close of the 30-day period specified in subsection (h) (1)  
15 of this section, except that such retroactive pay, compensa-  
16 tion, or salary shall be paid—

17 " (A) to an officer or employee who retired, dur-  
18 ing the period beginning on the first day of the first pay  
19 period which began on or after January 1, and ending on  
20 the day immediately following the close of the 30-day  
21 period specified in subsection (h) (1) of this section,  
22 for services rendered during such period, and

23 " (B) in accordance with subchapter VIII of chap-  
24 ter 55 of this title, relating to settlement of accounts,  
25 for services rendered during the period beginning on the

1       first day of the first pay period which began on or after  
2       January 1, and ending on the day immediately follow-  
3       ing the close of the 30-day period specified in subsection  
4       (h) (1) of this section, by an officer or employee who  
5       died during such period.

6       Such retroactive pay, compensation, or salary shall not be  
7       considered as basic pay for the purposes of subchapter III  
8       of chapter 83 of this title, relating to civil service retirement,  
9       or any other retirement law or retirement system, in the case  
10      of any such retired or deceased officer or employee.

11       “(5) For the purposes of paragraph (4) of this section,  
12      service in the Armed Forces of the United States, in the  
13      case of an individual relieved from training and service in  
14      the Armed Forces of the United States or discharged from  
15      hospitalization following such training and service, shall in-  
16      clude the period provided by law for the mandatory restora-  
17      tion of such individual to a position in or under the Federal  
18      Government or the government of the District of Columbia.

19       “(i) Each member and each associate member of the  
20      Commission and each member of the Board shall be allowed  
21      travel expenses, including a per diem allowance in accord-  
22      ance with section 5703 (b) of this title. Each such member  
23      or associate member who is not an employee or a Member of  
24      Congress shall be paid at a rate equal to the per diem equiv-

1   alent of the maximum rate of basic pay of the General  
2   Schedule for each day he is engaged in the performance of  
3   services for the Commission or the Board, as the case may  
4   be, except that the member from the American Arbitration  
5   Association may be paid the usual fees.

6       “(j) (1) Without regard to the provisions of this title  
7   governing appointments in the competitive service and of  
8   chapter 51 and subchapter III of chapter 53 of this title,  
9   relating to classification and General Schedule pay rates, and  
10   on a temporary basis—

11       “(A) the Commission and the Board each is au-  
12   thorized to appoint an Executive Director and fix his  
13   basic pay at the rate provided for level V of the Execu-  
14   tive Schedule by section 5316 of this title; and

15       “(B) with the approval of the Commission or the  
16   Board, as appropriate, the Executive Director may ap-  
17   point and fix the basic pay (at respective rates not in  
18   excess of the maximum rate of the General Schedule)  
19   of such additional personnel as may be necessary to  
20   carry out the functions of the Commission or of the  
21   Board, as applicable.

22       “(2) Upon the request of the Commission or of the  
23   Board, the head of any department, agency, or establishment  
24   of any branch of the Federal Government is authorized to  
25   detail, on a reimbursable basis, any of the personnel of such

1 department, agency, or establishment to assist the Commis-  
2 sion or the Board, as appropriate, in carrying out its functions.

3       “(k) The Commission and the Board may use the  
4 United States mails in the same manner and upon the same  
5 conditions as other departments and agencies of the United  
6 States.

7       “(l) The Administrator of the General Services shall  
8 provide administrative support services for the Commission  
9 and the Board on a reimbursable basis.

10       “(m) The rates of pay which become effective pursuant  
11 to this section shall be held and considered to modify, super-  
12 sede, or render inapplicable, as the case may be, to the extent  
13 inconsistent therewith—

14           “(A) all provisions of law enacted prior to the  
15 effective date or dates of all or part (as the case may be)  
16 of such rates (other than any provision of law enacted  
17 in the 30-day period specified in paragraph (1) of sub-  
18 section (h) of this section with respect to such rates) ;  
19 and

20           “(B) any prior recommendations of the President  
21 which took effect under prior provisions of law.

22       “(n) The rates of pay which become effective pursuant  
23 to this section shall be printed in the statutes at large in the  
24 same volume as public laws and shall be printed in the Fed-

1 eral Register and included in the Code of Federal Regula-  
2 tions.

3 " (o) Any increase in rates of pay which becomes effec-  
4 tive pursuant to this section is not an equivalent increase in  
5 pay within the meaning of section 5335 of this title or sec-  
6 tion 3552 of title 39.

7 " (p) Any rate of pay which becomes effective pursuant  
8 to this section shall be initially adjusted, effective on the effec-  
9 tive date of such rate of pay, under conversion rules pre-  
10 scribed by the President or by such agency as the President  
11 may designate.

12 " (q) The rates of pay of personnel subject to sections  
13 210 and 213 (except subsections (d) and (e)) of the Fed-  
14 eral Salary Act of 1967 (81 Stat. 633, 635; Public Law 90-  
15 206), and any minimum or maximum rate, limitation, or  
16 allowance applicable to any such personnel, shall be adjusted,  
17 by amounts which are equal, insofar as practicable and with  
18 such exceptions as may be necessary to provide for appropri-  
19 ate relationships between positions, to the amounts of the  
20 adjustments made pursuant to this section, by the following  
21 authorities—

22 (1) the Director of the Administrative Office of  
23 the United States Courts, with respect to the judicial  
24 branch of the Government; and  
25 (2) the Secretary of Agriculture, with respect to

1        persons employed by the county committees established  
2        pursuant to section 8 (b) of the Soil Conservation and  
3        Domestic Allotment Act (16 U.S.C. 590h (b) ).

4        Such adjustments shall be made in such manner as the  
5        appropriate authority concerned deems advisable and shall  
6        have the force and effect of statute. Nothing in this section  
7        shall impair any authority pursuant to which rates of pay  
8        may be fixed by administrative action.”.

9        SEC. 3. The table of contents of subchapter I of chapter  
10      53 of title 5, United States Code, is amended by striking  
11      out—

“5302. Annual reports on pay comparability.”

12      and inserting in lieu thereof—

“5302. Federal Employee Salary Commission; Federal Employee Salary  
Board of Arbitration.”.

13      SEC. 4. Section 3552 (a) of title 39, United States Code,  
14      is amended to read as follows:

15        “(a) (1) Each employee subject to the Postal Field  
16      Service Schedule and each employee subject to the Rural  
17      Carrier Schedule who has not reached the highest step for  
18      his position shall be advanced successively to the next higher  
19      step as follows:

20        “(A) to steps 2, 3, 4, 5, 6, and 7—at the beginning  
21      of the first pay period following the completion of  
22      26 calendar weeks of satisfactory service; and

1               “(B) to steps 8 and above—at the beginning of the  
2               first pay period following the completion of 52 calendar  
3               weeks of satisfactory service.

4               “(2) The receipt of an equivalent increase during any  
5               of the waiting periods specified in this subsection shall cause  
6               a new full waiting period to commence for further step  
7               increases.

8               “(3) An employee subject to the Postal Field Service  
9               Schedule who returns to a position he formerly occupied at  
10               a lower level may, at his request, have his waiting periods  
11               adjusted, at the time of his return to the lower level, as if  
12               his service had been continuous in the lower level.”.

13               SEC. 5. (a) Each employee in levels 1 through 11 of  
14               the Postal Field Service Schedule and each employee subject  
15               to the Rural Carrier Schedule—

16               (1) who is in a step below the 2 top steps of his  
17               level shall be advanced 2 steps; or

18               (2) who is in either of the 2 top steps of his level  
19               shall receive basic compensation at a rate equal to his  
20               rate of basic compensation in effect immediately prior to  
21               the effective date of this subsection plus the amount of  
22               2 step increases of his level.

23               Changes in levels or steps which would otherwise occur  
24               on the effective date of this subsection without regard to the  
25               enactment of this subsection shall be deemed to have occurred

1 prior to adjustments under this subsection. Each such em-  
2 ployee who receives an adjustment under this subsection shall  
3 commence a new full waiting period, for further step in-  
4 crease purposes under section 3552 (a) of title 39, United  
5 States Code, on the first day of the first pay period which  
6 begins on or after July 1, 1970, and service by such an  
7 employee on or after the effective date of this section and  
8 prior to the beginning of such pay period in July, 1970, shall  
9 not be credited for such step increase purposes.

10 (b) For the purposes of the initial application of sec-  
11 tion 3552 (a) of title 39, United States Code, as amended  
12 by section 4 of this Act, credit for satisfactory service per-  
13 formed by an employee in levels 12 or above of the Postal  
14 Field Service Schedule since his last step increase prior to  
15 the effective date of section 4 of this Act, shall be granted in  
16 an amount not in excess of the amount of service required for  
17 a one step increase applicable to the step category of the  
18 employee.

19 SEC. 6. Section 5545 (c) (2) of title 5, United States  
20 Code, is amended to read as follows:

21 " (2) an employee in a position in which the hours  
22 of duty cannot be controlled administratively, and which  
23 requires substantial amounts of irregular, unscheduled,  
24 overtime duty with the employee generally being respon-  
25 sible for recognizing, without supervision, circumstances

1        which require him to remain on duty, shall receive pre-  
2        mium pay for this duty on an annual basis instead of  
3        premium pay provided by other provisions of this sub-  
4        chapter, except for regularly scheduled overtime, night,  
5        and Sunday duty, and for holiday duty. Premium pay  
6        under this paragraph is determined as an appropriate  
7        percentage, not less than 10 per centum nor more than  
8        25 per centum, of such part of the rate of basic pay for  
9        the position as does not exceed the minimum rate of  
10      basic pay for GS-10, by taking into consideration the  
11      frequency and duration of irregular unscheduled over-  
12      time duty required in the position.”.

13      SEC. 7. (a) Section 5942 of title 5, United States Code,  
14      is amended to read as follows:

15      **“§ 5942. Allowance based on duty at remote worksites**  
16      “Notwithstanding section 5536 of this title, an em-  
17      ployee of an Executive agency who is assigned to duty,  
18      except temporary duty, at a site so remote from the nearest  
19      established communities or suitable places of residence as  
20      to require an appreciable amount of expense, hardship, and  
21      inconvenience on the part of the employee in commuting  
22      to and from his residence and such worksite is entitled, in  
23      addition to pay otherwise due him, to an allowance of not  
24      to exceed \$10 a day. The allowance shall be paid under reg-  
25      ulations prescribed by the President establishing the rates at

1 which the allowance will be paid and defining and designat-  
2 ing those sites, areas, and groups of positions to which the  
3 rates apply.”.

4 (b) Notwithstanding section 5536 of title 5, United  
5 States Code, and the amendment made by subsection (a)  
6 of this section, and until the effective date of regulations  
7 prescribed by the President under such amendment—

8 (1) allowances may be paid to employees under  
9 section 5942 of title 5, United States Code, and the  
10 regulations prescribed by the President under such sec-  
11 tion, as in effect immediately prior to the effective date  
12 of this section; and

13 (2) such regulations may be amended or revoked in  
14 accordance with such section 5942 as in effect immedi-  
15 ately prior to the effective date of this section.

16 (c) The table of contents of subchapter IV of chapter  
17 59 of title 5, United States Code, is amended by striking  
18 out—

“5942. Allowance based on duty on California offshore islands or at  
Nevada Test Site.”

19 and inserting in lieu thereof—

“5942. Allowance based on duty at remote worksites.”

20 SEC. 8. (a) Subchapter IV of chapter 59 of title 5,  
21 United States Code, is amended by adding at the end there-  
22 of the following new section:

1   **§ 5947. Quarters, subsistence, and allowances for em-**  
2           **ployees of the Corps of Engineers, Department**  
3           **of the Army, engaged in floating plant opera-**  
4           **tions**

5        “(a) An employee of the Corps of Engineers, Depart-  
6        ment of the Army, engaged in floating plant operations may  
7        be furnished quarters or subsistence, or both, on vessels,  
8        without charge, when the furnishing of the quarters or sub-  
9        sistence, or both, is determined to be equitable to the em-  
10       ployee concerned, and necessary in the public interest, in  
11       connection with such operations.

12       “(b) Notwithstanding section 5536 of this title, an  
13       employee entitled to the benefits of subsection (a) of this  
14       section while on a vessel, may be paid, in place of these  
15       benefits, an allowance for quarters or subsistence, or both,  
16       when—

17           “(1) adverse weather conditions or similar cir-  
18           cumstances beyond the control of the employee or the  
19           Corps of Engineers prevent transportation of the em-  
20           ployee from shore to the vessel; or

21           “(2) quarters or subsistence, or both, are not avail-  
22           able on the vessel while it is undergoing repairs.

23        “(c) The quarters or subsistence, or both, or allowance  
24        in place thereof, may be furnished or paid only under regu-  
25       lations prescribed by the Secretary of the Army.”.

1        (b) The table of sections of subchapter IV of chapter 59  
2 of title 5, United States Code, is amended by adding—

“5947. Quarters, subsistence, and allowances for employees of the Corps  
of Engineers, Department of the Army, engaged in floating  
plant operations.”

3 immediately below—

“5946. Membership fees; expenses of attendance at meetings; limita-  
tions.”.

4        (c) The Act entitled “An Act to authorize the fur-  
5 nishing of subsistence and quarters without charge to em-  
6 ployees of the Corps of Engineers engaged on floating plant  
7 operations”, approved May 13, 1955 (69 Stat. 48; Public  
8 Law 35, Eighty-fourth Congress) is repealed.

9        SEC. 9. (a) This section, the first section, and sections  
10 2 and 3 of this Act shall become effective on the date of  
11 enactment of this Act.

12        (b) Sections 5, 6, 7, and 8 of this Act shall become  
13 effective on the first day of the first pay period which begins  
14 on or after October 1, 1969.

15        (c) Section 4 of this Act shall become effective on the  
16 first day of the first pay period which begins on or after  
17 July 1, 1970.

91ST CONGRESS  
1ST SESSION

# H. R. 13000

## A BILL

To implement the Federal employee pay comparability system, to establish a Federal Employee Salary Commission and a Board of Arbitration, and for other purposes.

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By Mr. UDALL, Mr. CORBETT, Mr. OLSEN, Mr. DANIELS of New Jersey, Mr. NIX, Mr. CHARLES H. WILSON, Mr. WALDIE, Mr. WILLIAM D. FORD, Mr. HAMILTON, Mr. BRASCO, Mr. TIERNAN, Mr. PURCELL, Mr. CUNNINGHAM, Mr. JOHNSON of Pennsylvania, Mr. BUTTRIDGE, Mr. MESKILL, Mr. LUKENS, and Mr. HOGAN

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JULY 22, 1969

Referred to the Committee on Post Office and Civil Service